

18th of July 2013

Dear CSCS employee

After several weeks of discussions with employee representatives and United Voice I'm happy to announce we have a document for you to review.

Please find attached:

- 1 the proposed Charles Sturt Campus Services Enterprise Agreement 2013;
- 2 the CSCS Enterprise Agreement Explanation, which explains the provisions of the Agreement,
- 3 The National Employment Standards (NES), which are incorporated into the Agreement by reference (Clauses 28, 30, 34, 36, 37, 39, 40, 41, and 42), and
- 4 Schedule E Appendix E1 Schedule F from the Modern Award, which are incorporated into the Agreement by reference (Schedule E, Appendix E1, and Schedule F)

You are requested to consider this proposed Agreement, which has been negotiated with United Voice and Employee Representatives nominated by CSCS employees. If you have any immediate questions, please ask your supervisor, who will answer them or refer them to the appropriate person to provide you with an answer. If you have particular needs, such as English as a Second Language or a disability, please advise your supervisor, and arrangements will be made for an explanation to be provided to you in an appropriate way.

Meetings onsite will be held next week (Monday 22 to Friday 26 July) to provide a Question and Answer opportunity for all employees about the Agreement.

The following week, from Monday 29 July to Thursday 1 August, a ballot will be conducted to seek your approval (or disapproval) of the Agreement. The ballot will be conducted by secret paper vote. Onsite meetings will be held to enable voting to occur (details to follow shortly), with sealed ballot boxes provided for you to exercise your vote. Employees on leave or otherwise not at work will be sent a postal vote. Voting will close at close of business on Thursday 1 August, and the vote will be counted on the morning of Friday 2 August at Wagga Wagga.

Regards



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