Workplace Productivity Program

A structured approach to workplace productivity, renewal and reform - investing in our people, processes and knowledge

3 year Workplace Productivity Program partly funded by DEST

Identify opportunities for Process Improvement or Renewal across CSU

Develop an enterprise Model that will enable continuous process improvement and support strategic objectives

Significant Change Themes

Tactical improvement opportunities

Strategic Change Programs
- $30M to systems
- Initiative prioritisation process
- Service Alignment/Student Experience
- Organisation Unit restructures
- Discipline profile and process

Tactical change initiatives
- Procurement Reform
- Travel booking system
- Online requisitioning
- Integrated HR Services
- Streamline Research and Research Students processes.
- Outside Professional Activity process

Breakdown the silos

Enhanced Induction Processes

Application Portfolio Mgmt

Business Process Analysis Support

Enterprise Architecture Impact Assessments

Projects

Extend the knowledge gained to the Higher Education Sector

Strengthen change capabilities of our people across the organisation

Outputs

Methods, tools, templates

Professional Development Programs
- Leadership development
- Change Management

Business process Management Strategy

Change Management Framework

Outputs

ATEM

EDUCAUSE

Enterprise Architecture Symposia

Outputs

Integrated change programs

Enhanced change capability

Outcomes

Process - engaged organisation

Charles Sturt University - National University for Inland Australia

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