OCCUPATIONAL HEALTH AND SAFETY POLICY

Charles Sturt University shall provide each employee and student with a safe and healthy place in which to work or study and, in the case of resident students, in which to reside. Further, the University shall provide a safe and healthy environment for visitors, sub-contractors etc. who are required to enter University premises. The University will ensure that safe plant, machinery and equipment are provided for all staff and students and that safe and healthy work practices are employed. The University in the implementing of this policy will observe relevant occupational health and safety legislation.

To achieve this, the University will maintain an Occupational Health and Safety program. This program will focus responsibilities and resources in the areas of accident and injury prevention, hazard removal and control, health and welfare preservation, the development of safe and healthy work practices, the promotion of health and safety awareness, the provision of training in safe and healthy work practices, the compliance with health and safety legislation and regulations, the rehabilitation of injured employees and consultative mechanisms.

Overall responsibility for occupational health and safety at the University rests with the Vice-Chancellor. The Executive Director, Division of Human Resources has delegated responsibility for occupational health and safety across the University and each level of management has specific responsibilities for the implementation of this policy. Further, all staff and students have a general responsibility in terms of the Occupational Health and Safety Act (NSW) to ensure a safe and healthy work environment. The broad parameters of these specific responsibilities are set out in the policy document Occupational Health, Safety and Welfare Objectives and Responsibilities.

The success of the Occupational Health and Safety Policy rests on the commitment of management at all levels to its successful implementation and to the involvement and commitment of staff and students.

To monitor and assist with the implementation of this policy, Occupational Health and Safety Committees have been established at each Campus pursuant to the provisions of the NSW Occupational Health and Safety Act, 2000. Each Committee reports to the Executive Director, Division of Human Resources. The Presiding Officers of each OH&S Committee represent these committees on the University-wide Environment and Safety Management Committee established to coordinate occupational health and safety matters across the University.

Where Charles Sturt University has a presence at sites other than a designated campus, it is the responsibility of the management of that site, or the coordinating senior officer of the University in regard to joint ventures, to ensure the operations at that site are compliant with applicable health and safety legislation.

Professor I.C. Goulter
Vice-Chancellor