

# Academic Institutional Leadership Appointment Conditions

## Division of Human Resources Fact Sheet



For appointments made via the [Academic Institutional Leadership Position Appointment Form](#) in accordance with the Academic Institutional Leadership Positions Appointments [Policy](#) and [Procedure](#).

Position	Approved By	Remuneration (Effective 1 July 2017)
Sub-Dean	Executive Dean	For appointments $\leq$ 50%, an allowance of 1.5% of the salary at the median for Executive Deans (currently \$4,603 pa). For appointments $>$ 50%, an allowance of 3% of the salary at the median for Executive Deans (currently \$9,206 pa). Persons appointed from below Level C will receive an additional allowance up to Level C, Step 1.
Associate Head of School	Executive Dean	An allowance of 3% of the salary at the median for Heads of School (currently \$5,588 pa). Persons appointed from below Level C will receive an additional allowance up to Level C, Step 1. May be required to act in the absence of the Head of School for periods up to four (4) consecutive weeks with no additional remuneration.
Associate Dean	DVC (Academic)	For appointments $\leq$ 50%, an allowance of 4.5% of the salary at the median for Executive Deans (currently \$13,809 pa). For appointments $>$ 50%, an allowance of 6% of the salary at the median for Executive Deans (currently \$18,412 pa). Persons appointed from below Level D will be eligible to use the title of Associate Professor for the duration of the appointment. May be required to act in the absence of the Executive Dean for periods up to four (4) consecutive weeks with no additional remuneration.
Course Director	Executive Dean	For appointments at 100%, an allowance of 2% of the salary at the median for Executive Deans (currently \$6,137). The allowance will be pro-rata for fractional appointments. Persons appointed from below Level C will receive an additional allowance up to Level C, Step 1.

### Superannuation payable:

- If the total duration of the appointment, including extensions, is less than or equal to 3 years, [superannuation guarantee](#) is payable on the allowance.
- If the total duration of the appointment, including extensions, is greater than 3 years, 17% superannuation is payable on the allowance.