



ACADEMIC ADVERTISEMENT PROFORMA

Advertisements spanning over several academic levels should specify the selection criteria for each level of appointment by completing several separate proforma's.

Position Title:

Position Number

Role Statement

Refer to the example below; This statement must include the subject areas in which the appointee would be expected to teach, expectations in terms of research, and administrative duties.

Selection Criteria

In determining selection criteria consideration should be given to: Academic qualifications, Industry experience, research/publications, Teaching (on campus, online, distance education), Community/professional activities, Academic administration, Leadership, Personal characteristics (interpersonal skills, teamwork).

The academic qualifications required at each level of appointment are outlined in the Position Classification Standards in the Academic Enterprise Agreement and reproduced below. For further details please visit the standards at the following Link: [Standards](#) and the [Enterprise Agreement](#) .

Essential (Maximum 10)

-
-
-
-
-
-
-
-
-

-
-

Desirable (Maximum 4)

-
-
-
-

EXAMPLES ONLY

We have provided an example of how a role statement and selection criteria should be written in line with the academic standards: We have an expectation that each level will be submitted on separate Proforma.

Associate Lecturer/Lecturer in Early Childhood

Roles Statement

Located in the School of Teacher Education, The Lecturer in Early Childhood will have a strong background in early childhood education with the relevant prior-to-school and/or early years of school experience. The appointees will teach in subjects at pre-service, in-service and postgraduate levels for internal and distance students. This position involves teaching in aspects of programs that focus on educational foundations, curriculum and pedagogy, professionalism and leadership, and professional experience in birth to 5 years and K to Year 6 settings. In addition, the appointee will have responsibility for supervising and mentoring students involved in teaching and practice.

For Appointment at: Associate Lecturer (Level A)

Selection Criteria

Essential

- An honours degree or higher qualification; an extended professional degree; a postgraduate diploma appropriate to the relevant discipline area; or equivalent accreditation and standing.
- The capacity to undertake, under supervision, teaching and research/ creative works or professional activity
- Teaching experience in tertiary early childhood education programs
- Appropriate teaching qualifications and experience in prior-to-school and/or primary school settings

For Appointment at: Lecturer (Level B)

Selection Criteria

Essential

- A doctoral or masters qualification appropriate to the relevant discipline area or equivalent accreditation and standing
- A record of research/ creative works or professional activity relevant to the discipline area, which demonstrates a capacity to make an autonomous contribution.
- Teaching experience in tertiary early childhood education programs
- Appropriate teaching qualifications and experience in prior-to-school and/or primary school settings
- Demonstrated ability to work as a member of a team
- Commitment to actively incorporate Indigenous perspectives and social practices in teaching
- A sound understanding of trends and issues in early childhood education

Desirable

- An advocacy, research and publication agenda
- The ability to integrate ICT across the curriculum and models its effective use in teaching.