

CAREERS SERVICE NEWSLETTER - NUMBER 3, 2008

Welcome to the third newsletter for 2008.

Have you worked on your career plan lately? Don't have one? It is never too early or too late to create your Career Plan. Where do you see yourself in one year, five years or even longer? Set a goal and put it on paper. Record your ideas and plans for the future and make them real.

Need help in organising your plan? Check out the wealth of information on the Careers Website and in CareerHub. Still stuck? Contact a Career Development Officer for assistance. (see the end of the newsletter for details)

"There is only one thing more painful than learning from experience and that is not learning from experience."

- Archibald McLeish

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CAREER DEVELOPMENT

Are university students aware of their career development needs?

Perhaps not!

Too few on-campus students know much about the graduate opportunities which become available up to 10 months before the end of their final year of study. Students can often be unprepared with regard to the *who*, *when* and *how* of graduate recruitment.

How many undergraduates do not have relevant work experience included in their résumés, or know that many large Australian companies provide "vacationer" programs, paid work experience, only available to students in the second and/or penultimate year of study?

Are DE students, those transitioning to new career paths, aware of career development activities, e.g., informational networking?

And, for students lucky enough to be studying courses with high professional or clinical experience content, do they possess effective job search strategies?

These topics and more are discussed and highlighted on or via the CSU Careers Service's website <http://www.csu.edu.au/division/studserv/careers/index.htm>.

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UNDERGRADUATE OPPORTUNITIES 2008 {Publication}

An e-book format of Undergraduate Opportunities 2008 can be viewed or downloaded from www.graduateopportunities.com

UPCOMING CLOSING DATES:

VACATION PROGRAMS

[ANZ](#) (Industry Based Learning Program) - 22 August 2008

[ElectraNet](#) - 31st August 2008

[ExxonMobil](#) - August 2008

[GM Holden](#) - 31 August 2008

[Kellogg Brown & Root Pty Ltd \(KBR\)](#) - 31 August 2008

[NAB](#) - August 2008

[Public Transport Authority of WA](#) - 30th August 2008

[Schlumberger Oilfield Australia](#) - 31st August 2008

[Seymour Whyte Constructions](#) - August 2008

[Shell](#) - 8 August 2008

[Western Power](#) - 31st August 2008

[Woodside](#) - August 2008

[Xstrata](#) - 15 August 2008

INTERNSHIPS {ALSO SEE PROCTER & GAMBLE BELOW}

[ANZ](#) - 22 August 2008 {also see below}

[CiSRA](#) - 12th August 2008

[NAB](#) - August 2008

CADETSHIPS

[Brisbane City Council](#) - 29 August 2008

[Reserve Bank of Australia](#) - August 2008

COOP PROGRAMS

[Ford Motor Company](#) - 31 August 2008

[GM Holden](#) - 31st August 2008

[NAB](#) - August 2008

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ASSESSING YOUR MARKETABILITY

Select from the online resources indicated below and review their content for information of interest – regarding your future employment prospects – and assessing your marketability.

Gradsonline <http://svc071.wic016v.server-web.com/gradsonline/>

Ever wondered what graduates do after graduation? Gradsonline can help answer your questions about graduate's activities, salaries and jobs.

SkillsInfo <http://www.skillsinfo.gov.au/>

Skillsinfo includes Industry Employment Profiles that present, in graphical form, a comprehensive suite of data on employment characteristics, trends and prospects for all industries.

Migration Occupations in Demand List (MODL) <http://www.immi.gov.au/skilled/general-skilled-migration/skilled-occupations/occupations-in-demand.htm>

The Migration Occupations in Demand List (MODL) lists those occupations and specialisations identified by the Department of Employment and Workplace Relations (DEWR) that are in short supply.

Australian Jobs 2007

<http://workplace.gov.au/workplace/Publications/ResearchStats/LabourMarketAnalysis/AustralianJobs/>

Australian Jobs 2007 is designed to help Australians find up-to-date information on the job they want. It provides a guide to the occupations and industries in which Australians work

and highlights jobs with good prospects. It also provides information for key job seeker groups - people with disabilities; mature age; youth; Indigenous people and parents on income support, as well as information on accessing employment services and Australian apprenticeships.

Job Outlook Online <http://jobsearch.gov.au/joboutlook>

Search for Information on occupations and careers. Find out about job prospects, weekly earnings, type of work and other useful occupational information.

Jobguide Looking for work http://www.jobguide.thegoodguides.com.au/looking_for_work

The more effort you put into job searching, the more likely you are to get something out of it. You should spend as many hours each day preparing for and looking for work as you expect to spend working. This way, you will improve your skills in writing job applications and handling job interviews. The more you explore, the more likely you are to discover new techniques and find out which methods are best suited to different situations and which ones work the best for you. This will benefit you when you approach employers and in job interviews.

myfuture>>Labour Market Information

<http://www.myfuture.edu.au/services/default.asp?FunctionID=5400>

GradStats & GradFiles <http://www.graduatecareers.com.au/content/view/full/24>

GradFiles provides information about recently qualified bachelor degree graduates for students who are considering higher education. It will also be helpful for their parents and the secondary school community. A bachelor degree is an initial higher education qualification and is usually the first qualification after secondary school.

GradStats gives a summary of preliminary data concerning the destinations of Australian resident bachelor degree graduates (figures for overseas residents are discussed in the full *Graduate Destinations* report, to be published in the first half of 2007). Overall, 62.5 per cent of the Australian resident graduates who were surveyed responded to the AGS.

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AGCAREERS.COM WEEKLY NEWSLETTERS

http://www.agcareers.com/newsletter/agcareers_weekly_AN.htm

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**ANZ SUMMER INTERN PROGRAM 2008/2009 & ANZ
INDUSTRY BASED LEARNING PROGRAM 2009**

www.anz.com/graduates

{Text supplied by ANZ}

For both programs, we will ensure that you get a genuine feel for a career at ANZ. You will meet graduates and managers, work as part of a team and develop great skills important for success in the workplace.

To be eligible you will be in your penultimate year of study and available to work full time from January 2010, have a minimum 60% GPA and be eligible to work permanently in Australia (you must have your PR now).

Summer Intern Program

The Summer Intern Program at ANZ is a great way to explore a career with us, and gain invaluable experience in the corporate world whilst getting paid. This eight week Program aims to provide undergraduates with practical “real life” work experience. Upon completion

of the Program you will receive a performance review and you may be rewarded with an early graduate offer for 2010.

You will need to be available to attend assessment centers and interviews in September for Intern Program roles. You will also need to be available to work for eight weeks from 1 December to 13 February (with two weeks break over Christmas).

Roles are available in Accounting & Finance, Operations, Technology and Institutional Division, all in Melbourne & Sydney.

Industry Based Learning Program

The Industry Based Learning (IBL) Program at ANZ is a great way to explore a career with us, and gain invaluable experience in the corporate world whilst getting paid. This 12 month Program aims to provide undergraduates with practical “real life” work experience. Upon completion of the Program you will receive a performance review and you may be rewarded with an early graduate offer for 2011, or you may even want to work part time in 2010 as you complete your studies.

You will need to be available to attend an assessment centre and interview in September 2008. If successful, you will begin in early 2009.

Roles are available in Technology in Melbourne.

Application Procedures

Applications for the Summer Intern Program & Industry Based Learning Program are open until 22 August 2008. To find out more and apply online, visit www.anz.com/graduates.

The recruitment process is outlined on our graduate website www.anz.com/graduates.

Contact Details

Contact: ANZ Graduate Hotline
Phone: 1800 000 075
Email: anzgrad@anz.com

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INTERNSHIP OPPORTUNITIES

Procter & Gamble is offering the opportunity for 12 talented students in their penultimate year to work as interns over 8 weeks in summer in their Sydney, Melbourne or Singapore offices. At the end of the internship students will have the opportunity to secure the ultimate graduate role at the world’s largest consumer goods company.

Interns are paid & those going to Singapore will have airfares, accommodation & per-diem allowances paid for by P&G. Applications for Procter & Gamble’s intern program open on July 21, 2008. Go to <http://www.aajjobs.pg.com> to apply. Applications close on August 31. Applicants must be Australian or New Zealand citizens or hold Permanent Residency.

Check out the Jobs Directories for more...

JOBS DIRECTORIES

The following organisations produce actual hard copy publications for graduates, often referred to as job directories. The links below, however, will take you to their complementary websites.

Graduate Opportunities (GO) <http://www.graduateopportunities.com/>

An online publication of Graduate Careers Australia <http://www.graduatecareers.com.au/>; a tool for final-year students, graduates and mid-degree students seeking undergraduate work experience.

GO is the only graduate recruitment directory endorsed by the National Association of Graduate Careers Advisory Services. Also distributed to students freely (in hard copy) around Australia and New Zealand via university careers services and careers fairs.

Unimail, Unigrad & Univac <http://www.univac.com.au/>

Unimail publishes jobs guides specifically for students in Australia and NZ – Unigrad is a Graduate Recruitment Jobs Guide and Univac is a Vacation Jobs Guide. Many companies advertise work experience, cadetships, internships and mid year recruitment.

GradCareers <http://www.gradcareers.com.au/>

Information on a wide range of graduate careers and the companies that offer them.

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NEW CAREER PORTAL FOR STUDENTS

Finsia - the Financial Services Institute of Australasia - has launched a new career portal designed to provide useful information and resources for students and others who are considering a career in financial services.

The portal has been designed to demystify this dynamic industry, provide a guide to the diversity of job opportunities available, and provide access to some useful tools and advice that can help industry entrants get the job they want. It can be found at the Finsia website (www.finsia.com) at the following link <http://www.finsia.com/Content/NavigationMenu/Careerservices/Careerportal/default.htm>.

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2008 GLOBAL CAREER EXPO

Worldwide work opportunities for international and Australian students

SEPTEMBER 4 & 5 • SYDNEY, AUSTRALIA

For more details please visit www.globalcareerexpo.com.au.

The following organisations have already registered to exhibit:

- Applied Materials
- Capitaland Limited
- Citi
- CPA Australia Ltd
- Hong Kong Economic & Trade Office
- Kantar Group
- KPMG
- Mynavi Global Career
- MYOB Accountants Resourcing
- National Healthcare Group
- Procter & Gamble
- Technical Focus
- Urban Redevelopment Authority of Singapore

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AUSTRALIA'S LARGEST HR-SPECIFIC CAREERS WEBSITE.

FIND A JOB TODAY.

HRcareers now has nearly 300 HR jobs listed, with this number growing every day.

Register for free online as a job seeker and wait for the jobs matching your criteria to be sent to you as soon as they become available. Then go online and apply.

Or just visit www.hrcareers.com.au at your convenience to search for and apply for jobs as a casual user. It's a free and easy service.

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PRICEWATERHOUSECOOPERS SUMMER VACATION PROGRAM 2008

{Text supplied by PwC}

Summer is coming... secure your future now

Apply now for a summer vacation position and secure your future with PricewaterhouseCoopers. It could lead to a graduate employment offer with Australia's leading professional services firm.

About us

PricewaterhouseCoopers provides industry-focused Assurance, Tax & Legal and Advisory services for public and private clients. More than 146,000 people in 150 countries connect their thinking, experience and solutions to build public trust and enhance value for clients and their stakeholders. We help our clients solve complex business problems and measurably enhance their ability to build value, manage risk and improve performance. We have the best clients, the best people and the best opportunities for you in your career.

What we offer you

PwC now offers a greater choice of careers, more varied work experience and flexible work practices. Students who join our Canberra vacation program will work in our offices full-time **between 24th November and Christmas 2008**. In Canberra, we operate across two of our key divisions (Assurance and Advisory Services) and can offer a diverse range of careers for top vacationers in any discipline.

What we look for

We are looking for motivated, intelligent and talented individuals with great communication skills and the ability to work well in a team. Strong interpersonal skills are important as we expect all of our members of the PwC team to build meaningful relationships with clients and colleagues. In fact, team work is one of our core values and we place great emphasis on our people and the knowledge and experiences they share and develop.

So don't waste a moment... apply now! Then you'll be able to relax, concentrate on your studies and know you're perfectly placed for whatever tomorrow holds.

Visit www.pwc.com/au/careers and complete our online application form.

For more information call us on 1800 175 599 or email us at ssc@au.pwc.com

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KPMG'S SUMMER VACATION PROGRAM IS NOW OPEN

{Text supplied by KPMG}

Interested in spring boarding your career with one of the world's leading professional services firms?

Are you looking for paid work experience over the 2008/09 summer break?

Are you currently in your penultimate year of university studies?

Then visit www.kpmg.com.au to apply for our Summer Vacation program.

If you have any questions please contact us by emailing au-fmcanhr@kpmg.com.au or calling 02 6248 1148.

KPMG

KPMG offers a range of challenging and rewarding careers in audit, tax and advisory. We're looking for bright minds from all degree disciplines. We offer excellent professional and personal development opportunities. Opportunities to build a career that suits you, develop at your own pace and learn from our outstanding professionals.

Who we are

KPMG is one of the world's leading professional services firms whose aim is to turn knowledge into value for the benefit of our clients, our people and the capital markets. Our open and friendly culture encourages you to explore and share new ideas, and build a successful and individual career at your own pace. KPMG's Canberra office was named Professional Services Firm of the Year in the state category at the 2008 BRW Client Choice Awards.

Your career opportunities

KPMG offers graduate, vacation, cadetship and co-operative recruitment programs to students and university graduates. Nationally, KPMG recruits approximately 300 vacationers, 60 cadets and 15 co-ops annually. These programs offer an excellent opportunity to join KPMG and gain exposure to our wide range of clients, including some of Australia's leading organisations. We currently have positions available across all our business groups. KPMG is one of the world's leading professional services firms whose aim is to turn knowledge into value for the benefit of our clients, our people and the capital markets. Our open and friendly culture encourages you to explore and share new ideas, and build a successful and individual career at your own pace. KPMG's Canberra office was named Professional Services Firm of the Year in the state category at the 2008 BRW Client Choice Awards.

What we look for in you

At KPMG we're open minded about people. Our standards are high but we're interested in the person, not just an academic record. We're looking for talented people. People who are team players, progressive thinkers and can communicate their ideas with passion. People who keep on learning, who want to be leaders in their profession and who want to make a difference.

Applications

Applications for KPMG's vacation program are now open. Our recruitment process begins as soon as applications are submitted and will continue until we have recruited for all available positions. For this reason you should submit your application as early as possible to ensure your best chance of success in our program.

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CHARTERED ACCOUNTANTS VACATION EMPLOYMENT EVENING

{text supplied by ICAA }

Win an Apple Ipod touch

Attend the Chartered Accountants Vacation Employment Evening and you'll go in the draw to **WIN AN APPLE IPOD TOUCH WORTH \$650.**

Secure vacation positions with some of the top accounting organisations in Australia, and meet with employers from the Big 4, Chartered Accountants in business, government, mid-tier and small practice.

Why should I attend?

- **Meet a wide range of employers** from public practice, government, commerce and the Big 4
- Attend **FREE information sessions** and learn what to expect as a vacationer
- Receive your **FREE Chartered Accountants Vacation Employment Guide**, packed with organisations offering vacation positions, application details and closing dates.

Who should attend?

Second or penultimate year university students who are interested in a career in accounting. You must also be an Australian resident or citizen.

Where and when?

Register online <http://charteredaccountants.com.au/students> for early and mid August 2008 sessions, nationwide

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A VOYAGE ON THE YOUNG ENDEAVOUR IN 2009

{text supplied by Young Endeavour Youth Scheme}

NEW BALLOT OPEN FOR JANUARY-JUNE 2009 VOYAGES

The new ballot is open as of 1 July 2008 and will remain open until 31 August 2008.

Are you up for a challenge?
Aged 16 - 23?

A voyage aboard Young Endeavour is an awesome experience, and one which will give you skills for life. You'll learn not only how to sail a 44 metre, square rigged tall ship, but skills in teamwork, leadership and communication. Sailing with 23 other youth crew means you'll also make a bunch of new friends.

Applications for our first Ballot for 2009 will be accepted from 1 July 2008 until 31 Aug 2008. These will be for voyages January to June 2009. Voyages run along the east coast of Australia.

Tell your friends and family to come check us out and we hope to see you onboard.
<http://www.youngendeavour.gov.au/site/>

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amicus recruit

amicus specialises in finding social workers & occupational therapists employment throughout Australia and the United Kingdom www.amicusrecruit.com.au .

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