

Master of Commerce (with specialisations) Articulated Set

includes:

Master of Commerce (with specialisations) Graduate Diploma of Commerce

The Master of Commerce program provide graduates with a firm understanding in the fundamentals of general management for effectively undertaking roles in their chosen profession or occupational areas. Students have the opportunity to choose a combination of subjects or specialisations offered in the program such as business strategy; marketing; economics; business research; accounting and finance; change management; human resource management; project management; taxation; conflict resolution and marketing. The degree is designed to produce graduates with the theoretical frameworks and analytical tools necessary to manage successfully, to act professionally and ethically in their chosen field and to add significant value to their organisations.

The Graduate Diploma of Commerce program provides graduates with a firm understanding in the fundamentals of general management for effectively undertaking roles in their chosen profession or occupational areas. Students have the opportunity to choose a combination of subjects offered in the program such as business strategy; marketing; economics; business research; accounting and finance; change management; human resource management; project management; taxation; conflict resolution and marketing. The program is designed to produce graduates with the theoretical frameworks and analytical tools necessary to manage successfully, to act professionally and ethically in their chosen field and to add significant value to their organisations.

The course includes the following awards:

Graduate Diploma of Commerce *GradDipCom*

Master of Commerce *MCom*

Master of Commerce (Business Law) *MCom(BusLaw)*

Master of Commerce (Dispute Resolution) *MCom(DispResIn)*

Master of Commerce (Educational Leadership) *MCom(EdLship)*

Master of Commerce (Finance) *MCom(Fin)*

Master of Commerce (Financial Planning) *MCom(FinPlan)*

Master of Commerce (General Management) *MCom(GenMgt)*

Master of Commerce (Human Resource Management) *MCom(HRM)*

Master of Commerce (Industrial Relations) *MCom(IndRel)*

Master of Commerce (Information Technology) *MCom(InfoTech)*

Master of Commerce (International Human Resource Management) *MCom(IHRM)*

Master of Commerce (International Management) *MCom(InternatMgt)*

Master of Commerce (Leadership) *MCom(Lship)*

Master of Commerce (Management of Organisational Change) *MCom(MgtOrgChge)*

Master of Commerce (Marketing) *MCom(Mkt)*

Master of Commerce (Operations Management) *MCom(OpsMgt)*

Master of Commerce (Public Sector Management) *MCom(PubSectMgt)*

Master of Commerce (Small Business Management) *MCom(SmBusMgt)*

Master of Commerce (Strategic Management) *MCom(StrategicMgt)*

Master of Commerce (Sustainability) *MCom(Sust)*

Master of Commerce (spec1/spec2) *MCom (spec1/spec2)*

Master of Commerce (spec1/spec2/spec3) *MCom(spec1/spec2/spec3)*

Master of Commerce (spec1/spec2/spec3/spec4) *MCom(spec1/spec2/spec3/spec4)*

Course Study Modes and Locations

Graduate Diploma of Commerce (2626BU)

Distance Education - Wagga Wagga

On Campus - CSU Study Centre Melbourne

On Campus - CSU Study Centre Sydney
On Campus - Economic and Finance Institute

Master of Commerce (2726US)

Distance Education - Wagga Wagga
On Campus - CSU Study Centre Melbourne
On Campus - CSU Study Centre Sydney
On Campus - Economic and Finance Institute

Master of Commerce (16 Subject) (2726XS)

Distance Education - Wagga Wagga
On Campus - CSU Study Centre Melbourne
On Campus - CSU Study Centre Sydney
On Campus - Economic and Finance Institute

Availability is subject to change, please verify prior to enrolment.

Normal course duration

Master of Commerce (with specialisations)

Full-time 1.5 years (3.0 sessions)

Master of Commerce (16 subject) Students may take out an extended version of the MCom. Where students choose this option they will be transferred into the 128 point program and will be able to take out an additional specialisation or study four more elective subjects. Where a fourth specialisation is chosen that shares common subjects with already completed specialisations, the student will be required to undertake substitute subjects with the approval of the MCom Course Director to make up a total of sixteen specialisation subjects. Upon completion of the extended MCom, students graduate with all specialisations in the nomenclature of the award on the testamur, e.g. Master of Commerce (name of specialisation 1/name of specialisation 2/name of specialisation 3/name of specialisation 4).

Graduate Diploma of Commerce

Full-time 1.0 years (2.0 sessions)

Normal course duration is the effective period of time taken to complete a course when studied Full-time (Full-time Equivalent: FTE). Students are advised to consult the Enrolment Pattern for the actual length of study. Not all courses are offered in Full-time mode.

Admission criteria

[CSU Admission Policy](#)

Master of Commerce (with specialisations)

Applicants are required to have an undergraduate degree from a recognised Australian tertiary institution (or equivalent). Applicants without a tertiary qualification may be admitted to the Graduate Diploma of Commerce on the basis of professional attainment and/or work experience. Upon successful completion of the Graduate Diploma, students will then be eligible for admission to the Master of Commerce and receive credit for applicable subjects.

Graduate Diploma of Commerce

Applicants without a tertiary qualification may be admitted to the Graduate Diploma of Commerce on the basis of professional attainment and/or work experience. Upon successful completion of the Graduate Diploma, students will then be eligible for admission to the Master of Commerce and receive credit for applicable subjects.

Credit

[CSU Credit Policy](#)

Master of Commerce (with specialisations)

Students may receive credit for up to 50% of the course for studies completed at postgraduate or equivalent level.

Graduate Diploma of Commerce

Students may receive credit for up to 50% of the course for studies completed at postgraduate or equivalent level.

Articulation

The Master and Graduate Diploma make up an articulated set of courses and credit is given in each higher level course for the subjects completed in the lower.

Graduation requirements

Master of Commerce (with specialisations)

To graduate students must satisfactorily complete 96 points.

Graduate Diploma of Commerce

To graduate students must satisfactorily complete 64 points.

Course Structure

The Master of Commerce (MCom) is an articulated set with a Graduate Diploma subset which provides both entry and exit points.

Each subject has a value of 8 points unless otherwise stated.

DISTANCE EDUCATION**Master of Commerce (12 subjects)**

The twelve subject (96 point) Master of Commerce consists of subjects chosen from the pool of approved MCom subjects. Students may elect to tailor their degree to specific discipline areas by completing one or more of the designated specialisations, or may elect to study any twelve subjects from across the program.

Subjects that are counted towards one specialisation may not be counted again towards another. Students must contact the Course Director to receive approval for an alternate subject.

Students who complete one or more of the designated specialisations will graduate with the specialisation names on their testamur.

Master of Commerce (16 subjects)

The 128 point Master course consists of sixteen subjects. This extended version of the MCom offers an opportunity for students who wish to graduate with an additional Specialisation. If a subject in the additional Specialisation has already been studied as part of another specialisation, the student will be required to undertake substitute subjects with the approval of the Course Director to make up a total of sixteen specialisation subjects.

The course structure for the 16 subject MCom is similar to the structure listed for the 12 subject MCom.

Subjects that are counted towards one Specialisation may not be counted again towards

another. Students must contact the Course Director to receive approval for a substitute subject.

Students who complete one or more of the designated specialisations will graduate with the Specialisation names on their testamur.

Graduate Diploma of Commerce (8 subjects)

The course consists of eight subjects chosen from the pool of approved MCom subjects. Students may enter directly into the Graduate Diploma or exit with that award from the MCom.

Specialisations available in the Master of Commerce

Business Law

Four of the following:

[LAW503](#)Administrative Law

[LAW504](#)Business and Corporations Law

[LAW505](#)Taxation 1

[LAW515](#)Law of Employment

[LAW519](#)Negotiation Skills

[LAW540](#)Australian Law & Legal System

Dispute Resolution

[HRM540](#)Theory of Conflict Resolution

[HRM545](#)Skills of Conflict Resolution

[LAW516](#)Dispute Resolution: Methods & Results

[LAW517](#)Mediation: Processes and Uses

Educational Leadership

[ESA501](#)Mapping the Field of Educational Leadership

[ESA502](#)Educational Leadership in Contemporary Organisations

[ESA503](#)Leading Educational Change

[ESA504](#)Education Policy Analysis

Finance

[FIN516](#)Corporate Finance

plus three of the following:

[FIN518](#)International Financial Management

[FIN530](#)Money and Capital Markets

[FIN531](#)Investments Analysis

[FIN560](#)Financial Planning

Financial Planning

Four of the following:

[FIN560](#)Financial Planning

[FIN563](#)Estate Planning

[FIN564](#)Superannuation & Retirement Planning

[FIN567](#)Investing in Property

[LAW545](#)Taxation Strategies

General Management

[MGT501](#)Management Theory & Practice

plus three of the following:

[HRM502](#)Human Resource Management

[MGT510](#)Strategic Management

[MGT530](#)International Business

[MGT540](#)Management of Change

Human Resource Management

[HRM502](#)Human Resource Management

plus three of the following:

[HRM514](#)International Human Resource Management

[HRM523](#)Advanced Studies in Industrial Relations

[HRM528](#)Strategic Human Resource Management

[HRM560](#)Human Resource Development Context

Industrial Relations

[INR501](#)Industrial Relations Environment

[INR502](#)Industrial Relations Systems and Issues

[INR503](#)Industrial Relations Practice

[LAW515](#)Law of Employment

Information Technology

[ITC505](#)Systems Development Project Management

[ITC540](#)IT Infrastructure Management PG

[ITC563](#)IT Management Issues

[ITC596](#)IT Risk Management

International HRM

[HRM502](#) Human Resource Management
[HRM514](#) International Human Resource Management
[HRM516](#) International Management Behaviour
[HRM532](#) International HR Development

International Management

[MGT501](#) Management Theory & Practice
plus three of the following:
[HRM514](#) International Human Resource Management
[MGT510](#) Strategic Management
[MGT530](#) International Business
[MKT550](#) Global Marketing

Leadership

[MGT599](#) Leadership: Theory and Practice (16 points)
plus two of the following:
[MGT584](#) Leadership in Teams
[MGT549](#) Toxic Leadership
[MGT559](#) Contemporary Issues in Leadership

Management of Organisational Change

[HRM531](#) Organisational Politics and Culture and Change Management
[MGT501](#) Management Theory & Practice
[MGT540](#) Management of Change
[MGT583](#) Managing for Sustainability

Marketing

[MKT501](#) Marketing Management
plus three of the following:
[MKT510](#) Customer Behaviour
[MKT520](#) Managing Product and Service Innovation
[MKT540](#) Marketing Strategy
[MKT550](#) Global Marketing
[MKT560](#) Marketing and Organisational Research
[MKT570](#) Integrated Marketing Communications

Operations Management

[MGT505](#)Foundations of Quality Management
[MGT550](#)Operations Management
[MGT553](#)Project Management
[MGT580](#)Forecasting and Risk Assessment

Public Sector Management

[ACC525](#)Financial Accountability in the Public Sector (*offered alternate years*)
[ECO501](#)Business Economics
[LAW503](#)Administrative Law
[PAD591](#)Public Sector Management

Strategic Management

[MGT501](#)Management Theory & Practice
plus three of the following:
[MGT510](#)Strategic Management
[MGT540](#)Management of Change
[MGT550](#)Operations Management
[MGT580](#)Forecasting and Risk Assessment

Small Business Management

Four of the following:
[MKT519](#)Marketing for Small Business
[HRM539](#)Managing People in Small Business
[ACG506](#)Financial Management for Small Business
[MGT501](#)Management, Theory and Practice
[MKT525](#)Digital Marketing

Sustainability

[MGT583](#)Managing for Sustainability
[LAW530](#)Environmental Law and Management
[MGT531](#)Business Ethics
[MGT559](#)Contemporary Issues in Leadership

Additional Restricted Electives:

[ACC501](#)Business Accounting & Finance
[ACC512](#)Management Accounting for Costs & Control
[ACC514](#)Financial Accounting
[ACC518](#)Current Developments in Accounting Thought
[ACC544](#)Decision Support Tools

[ACC566](#)Accounting Systems and Processes
[ACC567](#)Financial Accounting 2
[ACC568](#)Auditing
[ACC585](#)Financial Statement Analysis & Valuation
[ACG504](#)Communication in Business
[ECO503](#)International Economics
[ECO515](#)Managerial Economics
[ECO517](#)Economic Evaluation
[FIN522](#)Financial Modelling
[FIN523](#)Lending and Financial Institutions
[FIN525](#)Financial Institutions Management
[FIN535](#)Strategic Finance
[HRM507](#)Research Methods
[HRM512](#)Values & Conflicts in Organisations
[HRM550](#)Evaluating Human Resources
[HRM552](#)Organisational Behaviour
[HRM561](#)Training Capabilities
[HRM563](#)Developing Workforce Capabilities
[INR510](#)Comparative Labour Relations
[LAW518](#)Taxation 2
[MGT531](#)Business Ethics
[MGT536](#)Leadership - A Critical Perspective
[MGT537](#)The Entrepreneurial Project
[MGT547](#)Ethics of Corporate Governance
[MGT584](#)Leadership in Teams
[MGT594](#)Leadership and Business Ethics
[MKT561](#)Services Marketing
[MKT562](#)Business to Business Marketing
[PHL401](#)Critical Reasoning

Note: Not all of the subjects listed above will be delivered at the Study Centres. Study Centre students may undertake some of these subjects via DE subject to approval.

CSU STUDY CENTRES (ON CAMPUS STUDY ONLY)

Both the 12 and 16 subject Master of Commerce courses are offered on campus at the CSU Study Centres in Sydney and Melbourne. A limited number of specialisations and subjects are offered as part of the on campus delivery at the CSU Study Centres.

Students enrolled at the CSU Study Centres choose from the following specialisations:

Finance

[FIN516](#)Corporate Finance

plus three of the following:

[FIN518](#)International Financial Management

[FIN530](#)Money and Capital Markets

[FIN531](#)Investments Analysis

[FIN560](#)Financial Planning

General Management

[MGT501](#)Management Theory & Practice

plus three of the following:

[HRM502](#)Human Resource Management

[MGT510](#)Strategic Management

[MGT530](#)International Business

[MGT540](#)Management of Change

Human Resource Management

[HRM502](#)Human Resource Management

plus three of the following:

[HRM514](#)International HRM

[HRM523](#)Advanced Studies in Industrial Relations

[HRM528](#)Strategic Human Resource Management

[HRM560](#)Human Resource Development Context

Information Technology

[ITC505](#)Systems Development Project Management

[ITC540](#)IT Infrastructure Management PG

[ITC563](#)IT Management Issues

[ITC596](#)IT Risk Management

International Management

[MGT501](#)Management Theory & Practice

plus three of the following:

[HRM514](#)International Human Resource Management

[MGT510](#)Strategic Management

[MGT530](#)International Business

[MKT550](#)Global Marketing

Marketing

[MKT501](#)Marketing Management

plus three of the following:

[MKT510](#)Customer Behaviour
[MKT520](#)Managing Product and Service Innovation
[MKT540](#)Marketing Strategy
[MKT550](#)Global Marketing
[MKT560](#)Marketing and Organisational Research
[MKT570](#)Integrated Marketing Communications

Strategic Management

[MGT501](#)Management Theory & Practice
plus three of the following:
[MGT510](#)Strategic Management
[MGT540](#)Management of Change
[MGT550](#)Operations Management
[MGT580](#)Forecasting and Risk Assessment

Additional Restricted Elective subjects available at the Study Centres:

[ACC501](#)Business Accounting and Finance
[ACC512](#)Management Accounting for Costs & Control
[ACC514](#)Financial Accounting
[ACC544](#)Decision Support Tools
[ECO501](#)Business Economics
[HRM561](#)Developing Training Capabilities
[HRM563](#)Developing Workforce Capabilities
[MGT531](#)Business Ethics
[MGT536](#)Leadership - A Critical Perspective
[MGT537](#)Entrepreneurial Project

Enrolment Pattern

Because of the flexibility of the course requirements, there is no prescribed enrolment pattern. Students may choose the order in which they undertake subjects, depending upon the availability of subjects and the meeting of pre-requisites, particularly in the students' chosen specialisation.

Residential School

Please note that the following subjects may have a residential school component.

ACC512 Management Accounting for Costs & Control
ACC514 Financial Accounting

ACC518 Current Developments In Accounting Thought
ACC544 Decision Support Tools
ACC566 Acc Systems and Processes
ACC567 Financial Accounting 2
ACC568 Auditing
FIN560 Financial Planning
LAW504 Business and Corporations Law
LAW505 Taxation 1
LAW517 Mediation: Processes and Uses
LAW518 Taxation 2
LAW519 Negotiation Skills

Enrolled students can find further information about CSU residential schools via the [About Residential School](#) page.

Contact

For further information about Charles Sturt University, or this course offering, please contact info.csu on 1800 334 733 (free call within Australia) or email inquiry@csu.edu.au

The information contained in the 2016 CSU Handbook was accurate at the date of publication: October 2015. The University reserves the right to vary the information at any time without notice.

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