

Master of Dispute Resolution Articulated Set

includes:

Master of Dispute Resolution
Graduate Diploma of Dispute Resolution
Graduate Certificate in Dispute Resolution

The Master of Dispute Resolution is designed to meet the needs of people engaged across a wide range of business, legal and human resource professions, including those in public service and voluntary roles who seek to gain knowledge and understanding of the cause and effect of conflict and the process and techniques for dispute resolution applicable to their workplace settings.

The Graduate Diploma of Dispute Resolution is designed to meet the needs of people engaged across a wide range of business, legal and human resource professions, including those in public service and voluntary roles who seek to gain knowledge and understanding of the cause and effect of conflict and the process and techniques for dispute resolution applicable to their workplace settings.

The Graduate Certificate in Dispute Resolution is designed to meet the needs of people engaged across a wide range of business, legal and human resource professions, including those in public service and voluntary roles who seek to gain knowledge and understanding of the cause and effect of conflict and the process and techniques for dispute resolution applicable to their workplace settings.

The course includes the following awards:

Graduate Certificate in Dispute Resolution *GradCertDispResIn*

Graduate Diploma of Dispute Resolution *GradDipDispResIn*

Master of Dispute Resolution *MDispResIn*

Course Study Modes and Locations

Graduate Certificate in Dispute Resolution (2301DR)

Distance Education - Wagga Wagga

Graduate Diploma of Dispute Resolution (2601DR)

Distance Education - Wagga Wagga

Master of Dispute Resolution (2701DR)

Distance Education - Wagga Wagga

Availability is subject to change, please verify prior to enrolment.

Normal course duration

Master of Dispute Resolution

Full-time 1.5 years (3.0 sessions)

Actual Duration: 0.5 Note: students receive 64pts credit when they have completed the Graduate Diploma of Dispute Resolution

Graduate Diploma of Dispute Resolution

Full-time 1.0 years (2.0 sessions)

Actual Duration: 0.5 Note: students receive 32pts credit if the Graduate Certificate in Dispute Resolution has been completed

Graduate Certificate in Dispute Resolution

Full-time 0.5 years (1.0 sessions)

Normal course duration is the effective period of time taken to complete a course when studied Full-time (Full-time Equivalent: FTE). Students are advised to consult the Enrolment Pattern for the actual length of study. Not all courses are offered in Full-time mode.

Admission criteria

[CSU Admission Policy](#)

Master of Dispute Resolution

For entry to the Master of Dispute Resolution applicants are required to have an undergraduate degree from a recognised Australian tertiary institution (or equivalent).

Applicants without a tertiary qualification may be admitted to the Graduate Certificate in Dispute Resolution, Graduate Diploma of Dispute Resolution, Graduate Certificate in Organisational Coaching and Leadership or the Graduate Diploma of Organisational Coaching and Leadership on the basis of professional attainment and/or work experience. Upon successful completion of the Graduate Certificate or Graduate Diploma, students will then be eligible for admission to the Master of Dispute Resolution and receive credit for applicable subjects.

Graduate Diploma of Dispute Resolution

Applicants without a tertiary qualification may be admitted to the Graduate Diploma of Dispute Resolution on the basis of professional attainment and/or work experience. Upon successful completion of the Graduate Diploma, students will then be eligible for admission to the Master of Dispute Resolution and receive credit for applicable subjects

Graduate Certificate in Dispute Resolution

Applicants without a tertiary qualification may be admitted to the Graduate Certificate in Dispute Resolution on the basis of professional attainment and/or work experience. Upon successful completion of the Graduate Certificate, students will then be eligible for admission to the Master of Dispute Resolution and receive credit for applicable subjects.

Credit

[CSU Credit Policy](#)

Master of Dispute Resolution

Credit will be granted for all subjects completed in the Graduate Certificate in Dispute Resolution and the Graduate Diploma of Dispute Resolution

Students who complete the Graduate Diploma of Organisational Coaching and Leadership courses will be given guaranteed entry and full credit into the Master of Dispute Resolution

Up to two subjects (16 points) may be granted as credit on the basis of subjects undertaken at another institution, provided the study is in a related area and of equivalent standard to postgraduate subjects offered by CSU.

Graduate Diploma of Dispute Resolution

N/A

Graduate Certificate in Dispute Resolution

No special arrangements apply.

Articulation

The Master, Graduate Diploma and Graduate Certificate make up an articulated set of courses and credit is given in each higher level course for the subjects completed in the lower.

Graduation requirements**Master of Dispute Resolution**

To graduate students must satisfactorily complete 96 points.

Graduate Diploma of Dispute Resolution

To graduate students must satisfactorily complete 64 points.

Graduate Certificate in Dispute Resolution

To graduate students must satisfactorily complete 32 points.

Course Structure**Graduate Certificate in Dispute Resolution**

[HRM540](#)Theories of Conflict Resolution

[HRM545](#)Skills of Conflict Resolution

[LAW516](#)Dispute Resolution: Methods and Results

[LAW517](#)Mediation: Processes and Uses

Graduate Diploma of Dispute Resolution

The Graduate Diploma of Dispute Resolution consists of four (4) core subjects and four (4) restricted electives.

Core Subjects

[HRM540](#)Theories of Conflict Resolution

[HRM545](#) Skills of Conflict Resolution
[LAW516](#) Dispute Resolution: Methods and Results
[LAW517](#) Mediation: Processes and Uses

Restricted Electives

Choose three (3) from the following:

[HRM502](#) Human Resource Management
[HRM512](#) Values and Conflicts in Organisations
[HRM523](#) Advanced Studies in Industrial Relations
[HRM528](#) Strategic Human Resource Management
[LAW515](#) Law of Employment
[LAW540](#) Australian Law and Legal System
[LAW519](#) Negotiation Skills

PLUS

Choose one (1) from the list below or from any level 5 subject from the Faculty of Business or other relevant study including Justice, Public Policy, Family Dispute Resolution, Health and Human Services.

[HRM501](#) Labour Market Studies
[HRM502](#) Human Resource Management
[HRM507](#) Research Methods
[HRM512](#) Values and Conflicts in Organisations
[HRM523](#) Advanced Studies in Industrial Relations
[HRM528](#) Strategic Human Resource Management
[HRM531](#) Organisational Politics & Culture & Change Management
[HRM550](#) Evaluating Human Resources
[HRM552](#) Organisational Behaviour
[HRM560](#) Human resource development
[HRM563](#) Developing Organisational Capabilities
[INR501](#) Industrial Relations Environment
[INR502](#) Industrial Relations Systems & Issues
[INR503](#) Industrial Relations Practice
[INR504](#) Industrial Relations and the Legal Environment
[INR510](#) Comparative Labour Relations
[MGT501](#) Management Theory and Practice
[MGT517](#) Advanced Research Methods
[MGT531](#) Business Ethics
[MGT536](#) Leadership and Entrepreneurship
[MGT540](#) Management of Change
[MGT547](#) Ethics of Corporate Governance

[MGT565](#)Business Research Project (16)
[MGT582](#)Managing Sustainability Effectively
[MGT594](#)Leadership and Business Ethics
[LAW515](#)Law of Employment
[LAW540](#)Australian Law and Legal System
[LAW519](#)Negotiation Skills

Master of Dispute Resolution

The Master of Dispute Resolution consists of four (4) core subjects (ie: the Graduate Certificate in Dispute Resolution) and eight (8) restricted electives.

Core subjects

[HRM540](#)Theories of Conflict Resolution
[HRM545](#)Skills of Conflict Resolution
[LAW516](#)Dispute Resolution: Methods and Results
[LAW517](#)Mediation: Processes and Uses

Restricted Electives

Choose four (4) of the subjects specified below:

[HRM502](#)Human Resource Management
[HRM512](#)Values and Conflicts in Organisations
[HRM523](#)Advanced Studies in Industrial Relations
[HRM528](#)Strategic Human Resource Management
[LAW515](#)Law of Employment
[LAW540](#)Australian Law and Legal System
[LAW519](#)Negotiation Skills

PLUS

Choose four (4) of the subjects specified below which includes subjects not undertaken as part of the above requirements:

[HRM501](#)Labour Market Studies
[HRM502](#)Human Resource Management
[HRM507](#)Research Methods
[HRM512](#)Values and Conflicts in Organisations
[HRM523](#)Advanced Studies in Industrial Relations
[HRM528](#)Strategic Human Resource Management
[HRM531](#)Organisational Politics & Culture & Change Management
[HRM550](#)Evaluating Human Resources
[HRM552](#)Organisational Behaviour

[HRM560](#) Human resource development
[HRM563](#) Developing Organisational Capabilities
[INR501](#) Industrial Relations Environment
[INR502](#) Industrial Relations Systems & Issues
[INR503](#) Industrial Relations Practice
[INR504](#) Industrial Relations and the Legal Environment
[INR510](#) Comparative Labour Relations
[MGT501](#) Management Theory and Practice
[MGT517](#) Advanced Research Methods
[MGT531](#) Business Ethics
[MGT536](#) Leadership and Entrepreneurship
[MGT540](#) Management of Change
[MGT547](#) Ethics of Corporate Governance
[MGT565](#) Business Research Project (16)
[MGT582](#) Managing Sustainability Effectively
[MGT584](#) Leadership in Business
[MGT594](#) Leadership and Business Ethics
[LAW515](#) Law of Employment
[LAW540](#) Australian Law and Legal System
[LAW519](#) Negotiation Skills
GPM506 Executive Leadership (16)
[GPM507](#) Global Law Enforcement
[GPM510](#) Cyber Security: Crime, Terrorism, and Warfare in the 21st Century
[HCS513](#) Understanding Children from Adversity
[HCS521](#) Practice Leadership in the Human Services (16)
[HCS531](#) Leading Service Development in Human Services Organisations
[JST520](#) Theories of Crime & Deviance
[JST532](#) Juvenile Justice 1 - context
[JST533](#) Juvenile Justice 2 - Practice
[JST535](#) Crime Prevention and Young People
[LAW503](#) Administrative Law
[LAW530](#) Environmental Law and Management
[LES501](#) Issues in Leisure and Health
[LES510](#) Project Management in Community Leisure and Health (16)
[PAD591](#) Public Sector Management
[PKM562](#) Environmental Policy
[SSC502](#) Ethics, Law and Medical Science
[WEL420](#) Working in Child Protection
[WEL522](#) Addiction Studies

Student choice can be guided by the following suggested areas of interest.

Industrial Relations:

[HRM523](#)Advanced Studies in Industrial Relations
[INR501](#)Industrial Relations Environment
[INR502](#)Industrial Relations System and Issues
[INR503](#)Industrial Relations Practice
[LAW515](#)Law of Employment

HR Management:

[HRM502](#)Human Resource Management
[HRM528](#)Strategic Human Resource Management
[HRM531](#)Organisational Politics and Culture and Change Management
[HRM552](#)Organisational Behaviour
[MGT501](#)Management Theory and Practice
[MGT540](#)Management of Change
[MGT594](#)Leadership and Business Ethics

Research in Dispute Resolution:

[HRM507](#)Research Methods or [MBA507](#)Business Research Methods
[MGT517](#)Advanced Research Methods
[MGT565](#)Business Research Project (16)

With permission from the Course Director students may elect to take up to four subjects from the following areas of interest where relevant to career.

Family Dispute Resolution:

Students may select from a range of units offered by AIRS (Australian Institute for Relationship Studies - Relationships Australia NSW) focussing on family dispute resolution. Subjects chosen must be approved by the Course Director prior to enrolment to ensure that credit can be granted for these studies in the Master of Dispute Resolution.

Human Services:

[HCS513](#)Understanding Children from Adversity
[HCS521](#)Practice Leadership in the Human Services (16)
[HCS531](#)Leading Service Development in Human Services Organisations
[SSC502](#)Ethics, Law and Medical Science
[WEL522](#)Addiction Studies

Juvenile Justice:

[JST532](#)Juvenile Justice 1 - context
[JST533](#)Juvenile Justice 2 - Practice

[JST535](#)Crime Prevention and Young People
[WEL420](#)Working in Child Protection
[JST520](#)Theories of Crime & Deviance

Leisure and Health:

[LES501](#)Issues in Leisure and Health
[LES510](#)Project Management in Community Leisure and Health (16)

Policing, Law Enforcement and Intelligence(students must be engaged or employed in one of these areas to be eligible for these subjects):

GPM506 Executive Leadership (16)
[GPM507](#)Global Law Enforcement
[GPM510](#)Cyber Security: Crime, Terrorism, and Warfare in the 21st Century

Public Sector / Public Policy:

[LAW503](#)Administrative Law
[LAW530](#)Environmental Law and Management
[PAD591](#)Public Sector Management
[PKM562](#)Environmental Policy

Organisational Coaching and Leadership

This course comprises 12 subjects as follows:

Core subjects:

XXX51C Level 5 Unspecified Credit (based on completion of IECL Organisational Coaching Theory to Practice 1 subject)
 XXX51C Level 5 Unspecified Credit (based on completion of IECL Organisational Coaching Theory to Practice 2 subject)
 XXX51C Level 5 Unspecified Credit (based on completion of IECL Principles of Organisational Coaching subject)
 XXX51C Level 5 Unspecified Credit (based on completion of IECL Advanced Coaching Practice subject)
[LAW517](#)Mediation: Processes and Uses
[MGT584](#)Leadership in Business
[MGT594](#)Leadership and Business Ethics

Plusthe following three (3) subjects if not undertaken as part of the Graduate Diploma of Organisational Coaching and Leadership

[HRM540](#)Theories of Conflict Resolution
[HRM545](#)Skills of Conflict Resolution
[LAW516](#)Dispute Resolution: Methods and Results

Restricted Electives

Choose two (2) subjects from:

[HRM502](#)Human Resource Management
[HRM512](#)Values and Conflict in Organisations
[HRM540](#)Theories of Conflict Resolution
[HRM545](#)Skills of Conflict Resolution
[LAW516](#)Dispute Resolution: Methods and Results

Plusany of the following to complete a total of twelve (12) subjects for the Master of Dispute Resolution

[HRM502](#)Human Resource Management
[HRM512](#)Values and Conflicts in Organisations
[HRM523](#)Advanced Studies in Industrial Relations
[HRM528](#)Strategic Human Resource Management
[LAW515](#)Law of Employment
[LAW519](#)Negotiation Skills

Enrolment Pattern

Graduate Certificate in Dispute Resolution

Suggested enrolment over three session. Students may vary subject to availability of subjects.

Session 1

[HRM540](#)Theories of Conflict Resolution

Session 2

[HRM545](#)Skills of Conflict Resolution

Session 3

[LAW516](#)Dispute Resolution: Methods & Results
[LAW517](#)Mediation: Processes & Uses

Graduate Diploma of Dispute Resolution

Due to the flexibility in subject choice there is no specified enrolment pattern. Students are recommended to complete the subjects listed in the Graduate Certificate in Dispute Resolution before continuing on to elective subjects.

Master of Dispute Resolution

Due to the flexibility in subject choice there is no specified enrolment pattern.

Workplace learning

Please note that the following subjects may contain a Workplace Learning component.

JST520 Theories of Crime and Deviance

Residential School

Please note that the following subjects may have a residential school component.

LAW517 Mediation: Processes and Uses

LAW519 Negotiation Skills

Enrolled students can find further information about CSU residential schools via the [About Residential School](#) page.

Accreditation

Professional accreditation is currently being developed in Australia. There has been no one accrediting body. What has existed are separate accrediting organisations who accredit their own mediators / convenors.

Because of the new National Accreditation Standards Government (eg Community Justice Centres, Legal Aid, Health Conciliation Registry) and private dispute resolution organisations (e.g. LEADR, ACDC, Relationships Australia) are in the process of reviewing their training and assessment in order to upgrade their mediation panel members to the new National Standard. See www.leadr.com.au/Approval_standards.pdf;
www.leadr.com.au/documents/Practice_standards.pdf

Private organisations can now be declared Recognised Mediator Accreditation Bodies (RMABs) who will be able to monitor members, provide or attest to CPD requirements, a

complaints scheme and insurance. LEADR, which is a Recognised Mediator Accreditation Body, has indicated that they regard CSU's dispute resolution Graduate Certificate to fulfil the necessary educational requirements in order for graduates to apply to be accredited by LEADR to the National Standard.

Although being accredited to the National Standard is voluntary at the present time, it appears that in reality there will be a flow on effect with practising members being forced to meet the standards in order to be employed in the industry.

Students entering the Master of Dispute Resolution from the Graduate Diploma of Organisational Coaching and Leadership and who have completed the IECL Coach Training Program (ACTP) curriculum accredited by the International Coach Federation (USA) may apply for ICF accreditation.

Contact

For further information about Charles Sturt University, or this course offering, please contact info.csu on 1800 334 733 (free call within Australia) or email inquiry@csu.edu.au

The information contained in the 2016 CSU Handbook was accurate at the date of publication: October 2015. The University reserves the right to vary the information at any time without notice.

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