

Master of Human Resource Management (with specialisations) Articulated Set

includes:

Master of Human Resource Management (with specialisations)
Graduate Diploma of Human Resource Management [Exit Point Only]
Graduate Certificate In Human Resource Management

The Master of Human Resource Management program is accredited by the Australian Human Resource Institute (AHRI). The program provides graduates with the knowledge and skills necessary to manage the human resource function of an organisation at a senior level. The major areas of knowledge in strategic human resource management; industrial relations; law of employment; values and conflicts in organisations; change management; organisational behaviour; labour market studies; training and development; leadership and ethics are integrated in the program. The Degree is designed to produce graduates with the theoretical frameworks and analytical tools necessary to manage successfully, to act professionally and ethically in their chosen field and to add significant value to their organisations.

The Graduate Certificate in Human Resource Management provides human resource practitioners and others with a quality practical and theoretical understanding of human resource management (HRM). The course increases the knowledge and skills of human resource professionals; develops the knowledge of managers about how HRM impacts their management role; enables participants to recognise the changing role of HRM in organisational settings; provides participants with skills to evaluate the contribution of HRM techniques to the solution of individual and organisational performance problems; and increases the awareness of all participants of the Australian HRM environment.

The course includes the following awards:

Graduate Certificate in Human Resource Management *GradCertHRM*

Graduate Diploma of Human Resource Management *GradDipHRM*

Master of Human Resource Management *MHRM*

Master of Human Resource Management (Business Partnership) *MHRM(BusPship)*

Master of Human Resource Management (Conflict and Dispute Resolution)

MHRM(Conflict&DispResoln)

Master of Human Resource Management (Employment Relations) *MHRM(EmpRel)*

Master of Human Resource Management (International Human Resource Management)
MHRM(IHRM)

Master of Human Resource Management (Management of Organisational Change)
MHRM(MgtOrgChge)

Course Study Modes and Locations

Graduate Certificate in Human Resource Management (2301HM)

Distance Education - Wagga Wagga

Master of Human Resource Management (2713HM)

Distance Education - Wagga Wagga

Availability is subject to change, please verify prior to enrolment.

Normal course duration

Master of Human Resource Management (with specialisations)

Full-time 2 years (4.0 sessions)

Graduate Diploma of Human Resource Management [Exit Point Only]

Full-time 1.25 years (2.5 sessions)

Graduate Certificate In Human Resource Management

Full-time 0.5 years (1.0 sessions)

Normal course duration is the effective period of time taken to complete a course when studied Full-time (Full-time Equivalent: FTE). Students are advised to consult the Enrolment Pattern for the actual length of study. Not all courses are offered in Full-time mode.

Admission criteria

[CSU Admission Policy](#)

Master of Human Resource Management (with specialisations)

For entry to the Master of Human Resource Management applicants are required to have an undergraduate degree from a recognised Australian tertiary institution (or equivalent). Applicants without a tertiary qualification may be admitted to the Graduate Certificate in Human Resource Management on the basis of professional attainment and/or work experience. Upon successful completion of the Graduate Certificate, students will then be eligible for admission to the Master Human Resource Management and receive credit for applicable subjects.

Graduate Certificate In Human Resource Management

Applicants without a tertiary qualification may be admitted to the Graduate Certificate in Human Resource Management on the basis of professional attainment and/or work experience. Upon successful completion of the Graduate Certificate, students will then be eligible for admission to the Master Human Resource Management and receive credit for applicable subjects.

Credit

[CSU Credit Policy](#)

Master of Human Resource Management (with specialisations)

Students who enter the Master HRM with the AHRI Professional Diploma/Practising Certification Program will be awarded 4 subject credits.

Graduate Certificate In Human Resource Management

No special arrangements apply.

Articulation

The Master, Graduate Diploma [*Exit Point Only*] and Graduate Certificate make up an articulated set of courses and credit is given in each higher level course for the subjects

completed in the lower.

Graduation requirements

Master of Human Resource Management (with specialisations)

To graduate students must satisfactorily complete 96 points.

Graduate Diploma of Human Resource Management [Exit Point Only]

To graduate students must satisfactorily complete 64 points.

Graduate Certificate In Human Resource Management

To graduate students must satisfactorily complete 32 points.

Course Structure

Graduate Certificate

The course comprises four subjects:

[HRM502](#) Human Resource Management

[HRM528](#) Strategic Human Resource Management

[HRM550](#) Evaluating Human Resources

[LAW515](#) Law of Employment

Graduate Diploma

The course comprises four subjects, in addition to the completion of the Graduate Certificate:

[HRM514](#) International HRM

[HRM534](#) Contemporary Issues in HRM

[HRM563](#) Developing Workforce Capabilities

[MGT540](#) Management of Change

Master degree

The Master degree comprises twelve subjects. Students complete the subjects required in the Graduate Certificate and the Graduate Diploma, then choose an additional four subjects. These four subjects provide students with the option of specialising in a particular area, or completing subjects across a range of specialisations. Additional electives (non specialisation) are also offered in order to provide students with a broad range of HR related subjects.

1) Core subjects

Group A:

- [HRM502](#) Human Resource Management
- [HRM528](#) Strategic Human Resource Management
- [HRM550](#) Evaluating Human Resources
- [LAW515](#) Law of Employment Graduate Diploma

Upon completion of the above four subjects specified for the Graduate Certificate, students may elect to exit from the Master degree and graduate with the award Graduate Certificate in Human Resource Management.

Group B:

- [HRM514](#) International HRM
- [HRM534](#) Contemporary Issues in HRM
- [HRM563](#) Developing Workforce Capabilities
- [MGT540](#) Management of Change

Students who have completed the eight subjects specified for completion of the Graduate Certificate and Graduate Diploma may elect to exit from the Master degree and graduate with the award Graduate Diploma of Human Resource Management.

2) Specialisations

Management of Organisational Change

- [HRM531](#) Organisational Politics
- [MGT583](#) Managing for Sustainability
- [MGT503](#) The Social and Economic Environment
- [HRM552](#) Organisational Behaviour

Students who complete this specialisation graduate with the award Master of Human Resource Management (Management of Organisational Change) MHRM(MgtOrgChge).

Employment Relations

- [INR501](#) Industrial Relations Environment
- [INR502](#) Industrial Relations Systems & Issues
- [INR503](#) Industrial Relations Practice
- [INR510](#) Comparative Labour Relations

Students who complete this specialisation graduate with the award Master of Human Resource Management (Employment Relations) MHRM(EmpRel).

International Human Resource Management

[HRM516](#)International Management Behaviour
[HRM532](#)International Human Resource Development
[MGT510](#)Strategic Management
[MGT530](#)International Business

Students who complete this specialisation graduate with the award Master of Human Resource Management (International Human Resource Management) MHRM(IHRM).

Conflict and Dispute Resolution

[HRM540](#)Theory of Conflict Resolution
[HRM545](#)Skills of Conflict Resolution
[LAW516](#)Dispute Resolution: Methods and Results
[LAW517](#)Mediation: Processes and Uses

Students who complete this specialisation graduate with the award Master of Human Resource Management (Conflict and Dispute Resolution) MHRM(Conflict&DispResoln).

Business Partnership

[ACC501](#)Business Accounting and Finance
[ECO501](#)Business Economics
[MGT510](#)Strategic Management
[MKT501](#)Marketing Management

Students who complete this specialisation graduate with the award Master of Human Resource Management (Business Partnership) MHRM(BusPship).

3) Restricted Electives

Students who choose not to complete a specialisation can choose four subjects from:

- any subjects listed in the specialisations, and / or
- any subjects listed below

[HRM501](#)Labour Market Studies
[HRM507](#)Research Methods
[HRM512](#)Values and Conflicts in Organisations
[HRM523](#)Advanced Studies in Industrial Relations
[HRM560](#)Training and Development Environment
[HRM561](#)Developing Training Capabilities
[MGT501](#)Management, Theory and Practice

[MGT531](#) Business Ethics
[MGT536](#) Leadership - A Critical Perspective
[MGT547](#) Ethics of Corporate Governance
[MGT553](#) Project Management
[MGT594](#) Leadership and Business Ethics
[PAD591](#) Public Sector Management

Upon satisfactory completion of the required twelve subjects, students graduate with the award Master of Human Resource Management MHRM

Enrolment Pattern

Because of the flexibility of the course requirements, there is no prescribed enrolment pattern. Students may choose the order in which they undertake subjects, depending upon the availability of subjects and the meeting of any pre-requisites.

It is recommended that students complete [HRM534](#) Contemporary Issues in HRM as their final core subject.

Residential School

Please note that the following subjects may have a residential school component.

LAW517 Mediation: Processes and Uses

Enrolled students can find further information about CSU residential schools via the [About Residential School](#) page.

Accreditation

All three courses have professional recognition from the Australian Human Resources Institute (AHRI).

Contact

For further information about Charles Sturt University, or this course offering, please contact info.csu on 1800 334 733 (free call within Australia) or email inquiry@csu.edu.au

The information contained in the 2016 CSU Handbook was accurate at the date of publication: October 2015. The University reserves the right to vary the information at any time without notice.

[Back](#)